Adpearance is a rapidly-growing agency in Portland, Oregon with deep software development and digital marketing capabilities. We're adding to our team of developers at both mid- and senior-levels. We want to hire smart people who like to work, love a challenge and want to be a part of something special!

**Responsibilities**

If you join the team, you'll be:

* **Building cool stuff.**We promise. You won't be bored here. The industries we serve span B2B and B2C.
* **Working on a team**. Almost a quarter of our staff are developers, and we work together on a broad range of collaborative projects.
* **Continuously learning**. As new technologies and frameworks appear, we empower each other to enrich our knowledge and practices.

While we assign developers to projects where their skill will be put to best use, we generally designate between web project developers and software developers.

**Required Qualifications**

You are an ideal candidate if:

* **You are formally trained with a strong academic record.** You read that right. We care about your CS degree—and your GPA. Tell us about all the nerdy details.
* **You are a problem solver.** You can understand the full scope of a problem and build a solution that addresses the need from start to finish. And you love to do it.
* **You are versatile.** Expert knowledge of PHP/MySQL, AJAX, REST, UNIX shell commands. Experience with common frameworks, third-party APIs, and version control. Comfortable with HTML, CSS, Javascript.
* **You get things done.** You don't just solve problems. You find new ones and solve those too. Bonus points if you've heard the phrase, "Wow, you're fast" more than a couple of times.

**Compensation**

* Salary commensurate with experience
* Health, 401K-matching, generous PTO, annual Trimet pass
* Community partnership opportunities
* An awesome job that can grow with you
* A team environment with no egos or politics
* Delicious baked goods (on a semi-regular basis) and Fun Lunches (on an anytime basis)